

# Behavioral Health Team

## Job Description



### Position Purpose:

The Behavioral Health Team is responsible for monitoring the emotional wellbeing of all campers and support the staff in the camp community during the course of the camp session by assisting individuals to eliminate or replace ineffective (disruptive) or negative behaviors with appropriate and positive actions.

### Essential Job Functions:

- Participate in mandatory staff training and develop a thorough understanding of the behavioral challenges and expectations of the campers as relates to FASD. 2. Assist in providing FASD education to staff during orientation and pre-camp training. 3. Review in advance every camper's file for the purpose of assessing and anticipating specific individual needs.
  - Identify individual needs of campers and discuss behavioral plans with camp counselors prior to the campers' arrival.
- Observe and interact with campers and staff to promote a positive experience at camp. • Work one-on-one with campers who are experiencing difficulty participating in the program.
  - Intervene if campers are experiencing significant behavioral challenges.
  - Help campers and staff resolve conflicts appropriately.
  - Provide support and guidance to staff as they deal with camper's behavior problems.
  - Be available to debrief campers / staff in situations where emergency actions are needed or advised.
  - Be available to step in situations that may arise during the camp and provide necessary assistance to the camper prior to allowing the camper to return to activities.
- Consult and guide staff to monitor the overall emotional and social wellbeing of the community
  - Provide emotional support to staff as they deal with personal challenges.
  - Provide assistance in mediating staff conflicts and monitor staff morale.
- Work as liaison with parents referencing camp behavior policy in communicating problem behaviors
  - Be available to contact parents with the Camp Director and/or Assistant Director(s) to address observed problem behaviors and/or campers' failure to adapt to camp setting.
  - Assist in communicating to parents along with the Camp Director and/or Assistant Director(s) regarding potential camp dismissal.
- Keep Director, Assistant Directors and appropriate supervisory staff informed of all situations and issues as they arise.
  - Provide daily updates through informal conversation and formal documentation to Director and supervisory staff.
  - Be proactive and keep the Camp Director informed regarding any potential issue that might question our ability to have a participant remain at camp.
  - Make recommendations to the Camp Director in making sure that any necessary follow-up with families occurs.

### Other Job Duties:

- Contribute to document any verbal and written communication as requested.

### Relationships:

The Behavioral Health Team generally has regular relationships with campers, staff, physician, nurse and parents/guardians.

### Qualifications: *(Minimum Education and Experience)*

- Suitable candidates must have a licensure (at least Masters Degree) in Social Work / Counseling / or Psychology and have previous experience of working with children and/or young adults with the specific challenges related to FASD. They should have some experience of either working with and or have knowledge of FASD. Be willing and open to learning about and expanding their understanding of the unique challenges in managing specific behavioral issues related to FASD.

### Knowledge, Skills, and Abilities:

- Working knowledge of working with children and youth with special emotional, behavioral, cognitive, communicative, and/or physical challenges.
- Comfortable working in an outdoor setting where campers and staff live and experience developing a positive community and active camp activities....work hours may be beyond a typical eight hour day.
- Able to work in an informal manner without the typical clinical life-style.
- Willing and able to work as part of a team with both professionals and committed lay people.
- Able to identify and use opportunities in the daily life of camp termed "teachable/learnable moments."

### Physical and Emotional Aspects of the Job:

- Work hours may go beyond a typical eight hour day.
- Comfortable with extensive participation in active camp activities; such as, swimming, boating, archery, group games, crafts and art, singing, team building activities.
- Able to work in natural settings with heat and rain.
- Limited time off during the one week camp session.
- Able to share living quarters with other staff of the same gender.
- Physically and emotionally stable and healthy